



WARING SCHOOL STRATEGIC PLAN (2023-28)



MISSION STATEMENT:

To create and sustain a community of lifelong learners who are working together for the individual and the common good.



VALUES:

Cultivate Curiosity and Passion

embrace intellectual rigor, develop creative skills, take risks

Learn Without Limits

think critically, recognize responsibility and impact, learn through experience

Honor Relationships

use your voice and listen to others, practice compassion, lead for others

Promote Equity and Community

seek richness in diversity, celebrate individual voices and intellectual tolerance, foster community and belonging

VISION:

Waring School will be a leader in liberal arts, where transformative experiences foster a stronger knowledge of one's whole and authentic self – at school, and far beyond the limits of its campus.

The Waring student embraces intellectual risk-taking and develops critical thinking and agency, cultivating their unique voice to serve the community, locally, and globally. Through immersive travel and shared, mixed-age, experiences, the Waring community catalyzes personal and collective stewardship, creating active, engaged, compassionate citizens.



STRATEGIC CHOICES:

1. Enhance and refine our transformative pedagogy based on a liberal arts foundation

- Work to better document, and to enhance, the school's messaging about what constitutes Waring's transformative education value proposition.
- Enhance our plans and strategies to attract and retain excellent teachers.
- Seek and implement ways to modify the curriculum, offerings, and schedule to serve our program, including accommodating more student flexibility.

2. Expand our authentic learning experiences within and beyond our campus walls

- Expand the school's whole grade immersive travel programs to all grades.
- Seek offerings and opportunities outside of the school day and school year for Waring students and the community.
- Continue to support all of our students and faculty, while also enhancing our program and commitment to building a diverse, equitable, and inclusive community.
- Strengthen and expand Waring's signature Endterm program offerings.

3. Prioritize community, engagement, and contributions as a pillar of lifelong learning

- Expand community service activities both on and off campus, seeking both simple acts and sustained activities that grow students' understanding of their capacity to positively contribute.
- Strengthen Waring's alumni network, which should include routinely highlighting Waring alumni and community members to celebrate the varied ways to continue to learn, grow, and contribute to society.
- Consider new learning opportunities through engaging with our community and an expanded network of alumni, parents, and organizations.
- Reinforce our commitment to environmental sustainability through programming and future campus planning.

4. Address Waring's long-term financial sustainability by creating a plan to address the school's current finances, challenges, and the potential for new revenue sources and financial opportunities